









Summary of Financial Business Results

May 21, 2018



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1. Financial Highlights of FY2017 (consolidated)



				(¥ billion)
		FY2016	FY2017	Increase (Decrease)
Net Sales		1,439.9	1,485.9	46.0
Operating Profi	t	70.2	70.8	0.6
Ordinary Profit		52.9	66.0	13.1
Profit Attributable to Owners	of Parent	40.3	36.2	(4.1)
Depreciation		74.9	71.9	(3.0)
Overseas Sales Ratio		28.2%	31.0%	2.8%
Operating Profit of Overseas	Companies	19.7	46.5	26.8
Average Exchange Rate (¥/US\$)		108.4	110.9	2.5
Number of Consolidated Companies	Domestic Overseas Total	95 102 197	91 98 189	(4) (4) (8)

Domestic: +1[Lumber], (3)[Paper bags/folding cartons], (1)[Paper products], (1)[Corrugated containers]

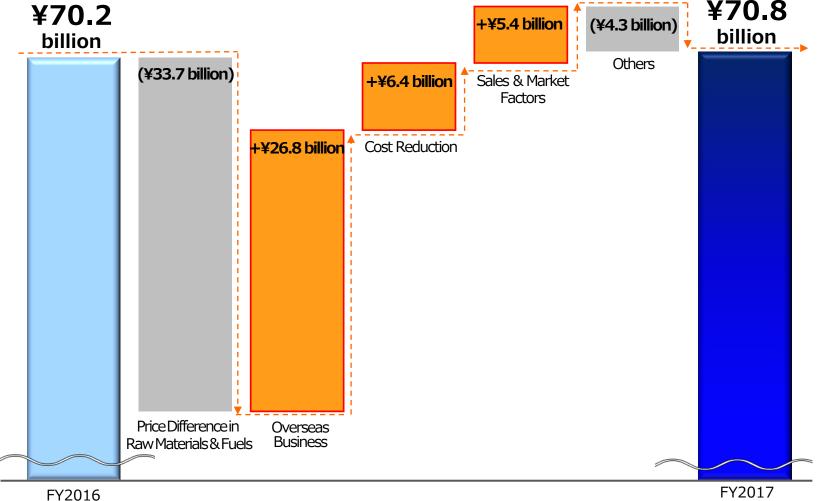
Overseas: +5[Thermal products in Malaysia], +1[Corrugated containers in Australia], +1[Corrugated containers in Singapore],

(7)[Corrugated containers in Malaysia], (3)[Forest plantation/lumber], (1)[Others]

2. Breakdown of Increase/Decrease of Operating Profit [FY2016 to FY2017] (consolidated)



Profit increase of ¥0.6 billion due to rise in pulp prices and cost reduction efforts, etc. despite steep rise in raw material & fuel prices



3. Sales and Operating Profit by Segment [FY2017 Result] (consolidated)



						(¥ billion)	
	FY2	2016	FY2	2017	Increase (Decrease)		
	Net Sales	Operating Profit	Net Sales	Operating Profit	Net Sales	Operating Profit	
Household & Industrial Materials	620.3	18.8	651.3	5.4	31.0	(13.4)	
Functional Materials	217.6	17.5	220.8	18.6	3.2	1.1	
Forest Resources & Environment Marketing	270.3	19.1	298.5	42.3	28.2	23.2	
Printing & Communications Media	296.1	5.5	291.0	(4.5)	(5.1)	(10.0)	
Others	35.6	9.3	24.3	9.0	(11.3)	(0.3)	
Total	1,439.9	70.2	1,485.9	70.8	46.0	0.6	

^{*1:} Sales include intra-segment sales *2: Others include adjustment amount

4. Analysis of Increase/Decrease in Profit by Segment (1) Household and Industrial Materials



FY2016
Sales Operating Profit

¥620.3billion ¥18.8billion Overseas ¥3.7billion

FY2017
Sales Operating Profit

¥651.3billion Formestic Formula Profit

Verseas F3.2billion Overseas F3.2billion

Operating Profit

(¥13.4billion) Domestic(¥12.9billion)

Oversees(¥0.5billion)

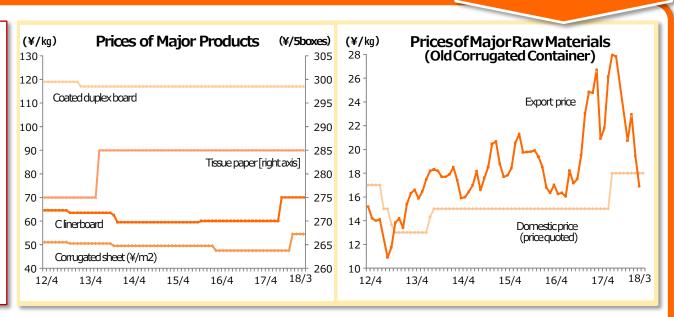
Increase (Decrease)

Domestic (¥12.9 billion)

Price difference in raw materials fuels (¥23.1 bil.)

Sales&marketfactors +¥10.1 bil.

etc.



			FY2016			FY2017			Increase (Decrease)			
Salesof		Sales Volume	Unit Price	Sales Amount	Sales Volume	Unit Price	Sales Amount	Sales Volume	Year-on Year	Unit Price	Sales Amount	
Major Produc	ts (*)	1,000 t (or) million m2 (or) million pcs	¥/kg (or) m2	¥ billion	1,000 t (or) million m2 (or) million pcs	¥/kg (or) m2	¥ billion	1,000 t (or) million m2 (or) million pcs	%	¥ / kg (or) m2	¥ billion	
Paperboard	Domestic	3,034	63.55	192.8	3,152	64.92	204.6	118	103.9%	1.37	11.8	
Corrugated container (millionm2)	Domestic & Overseas	3,864	62.57	241.7	3,969	63.69	252.8	105	102.7%	1.13	11.1	
Disposable diaper (million pcs)	Domestic & Overseas	897			1,015			118	113.2%	_		

4. Analysis of Increase/Decrease in Profit by Segment (2) Functional Materials



	FY2016	
Sales	Operati	ing Profit
¥217.6 billion	¥17.5billion	Domestic ¥12.8billion Overseas ¥4.7billion

	FY2017	Increase (Decrease)				
Sales	Operati	ing Profit	Operating Profit			
¥220.8billion	¥18.6billion	Domestic ¥13.2billion Overseas ¥5.4billion	+¥1.1 billion	Domestic+¥0.4billion Oversess+¥0.7billion		

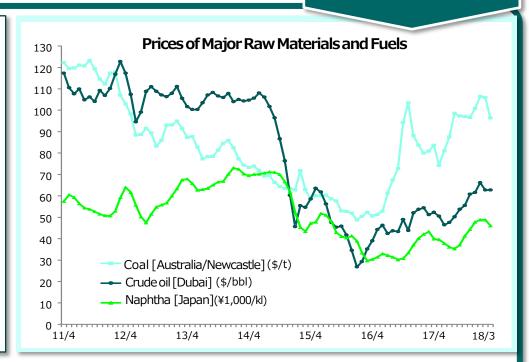
Domestic +¥0.4 billion

Cost reduction +¥3.2 bil.

Price difference in raw materials & fuels (¥2.3 bil.)

etc.

Overseas +¥0.7 billion



Colones			FY2016			FY2017		I	Increase (Decrease)			
Sales of		s Volume	Unit Price	Sales Amount	Sales Volume	Unit Price	Sales Amount	Sales Volume	Year-on Year	Unit Price	Sales Amount	
Major Products (*)) _{mi}	nillion m²	¥/m2	¥ billion	million m²	¥/m2	¥ billion	million m²	%	¥/m2	¥ billion	
Thermal paper Dome (million m2) Overs	stic & eas	3,220	19.95	64.3	3,220	19.57	63.0	0	100.0%	(0.39)	(1.2)	

4. Analysis of Increase/Decrease in Profit by Segment (3) Forest Resources and Environment Marketing



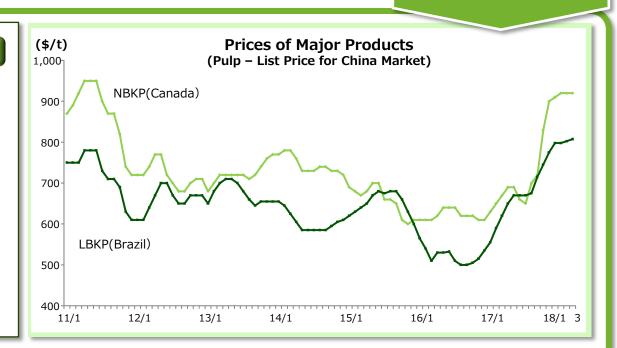
	FY2016			
Sales	Operating Profit			
¥270.3billion	¥19.1billion	Domestic ¥8.7billion Overseas ¥10.4billion		

	FY2017		Increase (Decrease)			
Sales	Operati	Operating Profit				
¥298.5billion	¥42.3billion	Domestic ¥8.0billion Overseas ¥34.3billion	+¥23.2billion Domestic (¥0.7billion)			

Overseas +¥23.9 billion

- •Rise in pulp prices +¥29.1 bil.
- •Increase in cost due to BRL appreciation (¥3.8 bil.)
- •Price difference in raw materials & fuels (¥4.3 bil.)

etc.



Salesof			FY2016	FY2017			Increase (Decrease)				
	uete (*)	Sales Volume	Unit Price	Sales Amount	Sales Volume	Unit Price	Sales Amount	Sales Volume	Year-on Year	Unit Price	Sales Amount
Major Prod	ucts (*)	1,000t (or) GWh	¥/kg	¥ billion	1,000t (or) GWh	¥/kg	¥ billion	1,000t (or) GWh	%	¥/kg	¥ billion
Market pulp	Domestic & Overseas	2,292	58.66	134.4	2,322	68.77	159.7	31	101.3%	10.11	25.3
Electric power (Gwh)	Domestic	1,052			1,032			(20)	98.1%		

4. Analysis of Increase/Decrease in Profit by Segment (4) Printing and Communications Media



FY2016 Sales Operating Profit Domestic ¥4.5billion ¥296.1billion ¥5.5billion Overseas ¥1.0billion

FY2017 Sales **Operating Profit** ¥291.0billion ¥(4.5billion) Overseas ¥3.7billion

etc.

Increase (Decrease) Operating Profit Domestic ¥(8.2billion) (¥10.0billion) Domestic (¥12.7billion) Overses +¥2.7billion

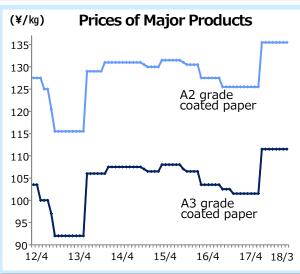
Domestic (¥12.7 billion)

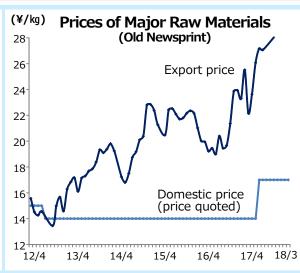
Price difference in (¥8.3 bil.) raw materials & fuels

Sales&market (¥4.7 bil.) Cost reduction +¥1.5 bil. factors

Overseas +¥2.7 billion

Profit increase due to strong market and cost reduction efforts







Salesof	FY2016			FY2017			Increase (Decrease)			
Major Products (*)	Sales Volume	Unit Price	Sales Amount	Sales Volume	Unit Price	Sales Amount	Sales Volume	Year-on Year	Unit Price	Sales Amount
riajori roddets ()	1,000 t	¥/kg	¥ billion	1,000 t	¥/kg	¥ billion	1,000 t	%	¥/kg	¥ billion
Newsprint, printing & Domestic communication paper	2,423	106.87	258.9	2,366	104.99	248.4	(57)	97.7%	(1.88)	(10.5)



II. FY2018 Financial Forecast

1. Financial Forecast for FY2018 (consolidated)



(¥ billion)

	FY2017	FY2018F	(Decrease)
Net Sales	1,485.9	1,530.0	44.1
Operating Profit	70.8	100.0	29.2
Ordinary Profit	66.0	90.0	24.0
Profit Attributable to Owners of Parent	36.2	50.0	13.8
Depreciation	71.9	69.4	(2.5)
Overseas Sales Ratio	31.0%	31.5%	0.5%
Operating Profit of Overseas Companies	46.5	61.8	15.3
Average Exchange Rate (¥/US\$)	110.9	110.0	(0.9)

^{*}The above forecasts are based on the forecasts of economic conditions made at the time of publication. As such, actual results may differ from these forecasts due to various unforeseen circumstances.

Assumptions for FY2018 Financial Forecast

- ◆Raw Material & Fuel Prices
- -Woodchip:

based on current contract

-Recovered paper:

price to remain static at current level

- -Coal
 - based on current contract

- ◆Effects of Fluctuation on Operating Profit (per annum)
- -Exchange rate Japanese Yen : approx. ¥0.13 billion with a fluctuation of US\$ by 1% (strong US\$ -)

Brazilian Real : approx. ¥0.19 billion with a fluctuation of US\$ by 1% (strong US\$ +)

New Zealand Dollar: approx. ¥0.79 billion with a fluctuation of US\$ by 1% (strong US\$ +)

-Price of recovered paper : approx. ±¥4.10 billion with a fluctuation of ¥1/kg

-Price of Dubai crude oil : approx. ±¥0.28 billion with a fluctuation of US\$1/bbl

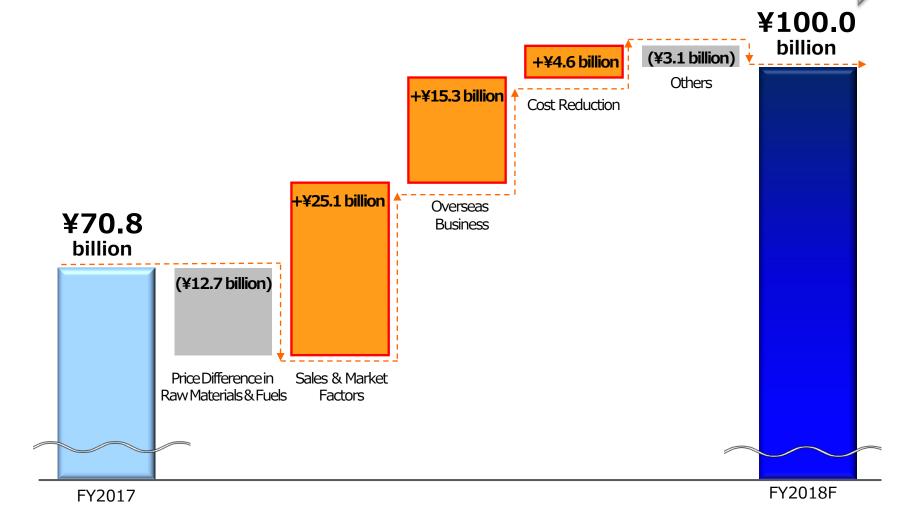
(heavy oil, bunker, naphtha and others)

-Price of pulp : approx. ±¥2.37 billion with a fluctuation of US\$10/t (high price +)

2. Breakdown of Increase/Decrease of Operating Profit [FY2017 to FY2018 Forecast] (consolidated)



Profit increase of ¥29.2 billion
due to price adjustment of paper products,
rise in pulp prices, and cost reduction efforts, etc.



3. Sales and Operating Profit by Segment [FY2018 Forecast] (consolidated)



						(¥ billion)	
	FY2017		FY20)18F	Increase (Decrease)		
	Net Sales	Operating Profit	Net Sales	Operating Profit	Net Sales	Operating Profit	
Household &			604.0	25.0	22.7	10.6	
Industrial Materials	651.3	5.4	684.0	25.0	32.7	19.6	
Functional Materials	220.8	18.6	228.0	20.1	7.2	1.5	
Forest Resources & Environment Marketing	298.5	42.3	305.0	52.3	6.5	10.0	
Printing & Communications Media	291.0	(4.5)	288.0	0.2	(3.0)	4.7	
Others	24.3	9.0	25.0	2.4	0.7	(6.6)	
Total	1,485.9	70.8	1,530.0	100.0	44.1	29.2	

^{*1:} Sales include intra-segment sales *2: Others include adjustment amount

II. FY2018 Financial Forecast

4. Analysis of Increase/Decrease in Profit by Segment (1) Household and Industrial Materials



	FY2017				F Y 2 O 1 8 I	=	Increase (Decrease)	
Sales	Operating Profit			Sales	Operating Profit		Operating Profit	
¥651.3billion	¥5.4billion	Domestic ¥2.2billion Overseas ¥3.2billion	>	¥684.0billion	¥25.0billion	Domestic ¥17.3billion Overseas ¥7.7billion	+¥19.6billion Correstic+¥15.1billion (Nerseas+¥4.5billion	

«FY2018F: Factors behind the profit increase / decrease»

Domestic +¥15.1 billion

◆ Industrial Materials Business +¥15.5 billion

- Sales & market factors +¥21.6 billion
- Price difference in raw materials & fuels

(¥6.7 billion)

etc.







"WHITO", disposable diaper brand, expects sales expansion after receiving good reviews such as external awards

Overseas +¥4.5 billion

◆ Industrial Materials Business +¥4.1 billion

Expansion of Overseas Packaging Business

FY2017: Operation commencement / Acquisition

Oji Cardboard Carton Solutions: (Australia)

(Sept. 2017)

(Dec. 2018)

Manufacturing/sales of corrugated container products that require decorative printing or special treatments

Oji Fibre Solutions:
New corrugated (Australia)
container plant (Oct. 2017)

etc.

Manufacturing/sales of corrugated containers

FY2018: Operation commencement (scheduled)

Harta Packaging Industries: New corrugated container plant (Malaysia) (Jun. 2018)

New corrugated container plant (India) (Dec. 2018)

Capacity enhancement of corrugated containers (2 plants in Malavsia)



4. Analysis of Increase/Decrease in Profit by Segment (2) Functional Materials



	FY2017			
Sales	Operat	ting Profit		
¥220.8billion	¥18.6billion	Domestic ¥13.2billion Overseas ¥5.4billion		

FY2018F Operating Profit Sales Domestic ¥13.5billion ¥228.0billion ¥20.1billion Overseas ¥6.6billion

Increase (Decrease) Operating Profit +¥1.5billion Oversess +¥1.2billion

«FY2018F: Factors behind the profit increase / decrease»

Domestic +¥0.3 billion

- +¥3.1 billion **♦** Sales & Market Factors
- Price Difference in (¥3.4 billion) **Raw Materials & Fuels** etc.



Our Technology

Fiber-reinforced thermoplastic composite material:

A sheet made from reinforcefabric sheet ment fiber and thermoplastic fiber by utilizing paper making technology. It can be molded into a light, strong and complex form by hot pressing within a short time.



Overseas +¥1.2 billion

- Sales & Market Factors
- ▶ Price Difference in Raw Materials & Fuels

+¥4.3 billion

(¥4.0 billion)

etc.

Expansion of Overseas Businesses

Oji Papéis Especiais (OPE)

(Brazil)

Jul. 2017 Installation of multi-layer curtain coater by to capture the demands ··· 10% increase in production capacity

Consideradditional capacity enhancement

of thermal paper

Tele-Paper Malaysia

(Malaysia)

Aug. 2017 Acquisition of one of the largest thermal materials converting companies in Asia

Oji Myanmar Packaging

(Myanmar)

Sept. 2017 Operation commencement (Manufacturing/sales of flexible packaging products, etc.)

- Promote integration of manufacturing of functional materials in SE Asia
- Offer Total Solution **Packaging** services

II. FY2018 Financial Forecast

4. Analysis of Increase/Decrease in Profit by Segment (3) Forest Resources and Environment Marketing



F Y 2 0 1 7			FY2018F			Increase (Decrease)	
Sales	Opera	ting Profit		Sales	Opera	ting Profit	Operating Profit
¥298.5billion	¥42.3billion	Domestic ¥8.0billion Overseas ¥34.3billion		¥305.0billion	¥52.3billion	Domestic ¥8.9billion Overseas ¥43.4billion	+¥10.0billion Damestic +¥0.9billion Oversses+¥9.1billion

«FY2018F: Factors behind the profit increase / decrease»

Overseas +¥9.1 billion

♦ Rise in Pulp Prices

CENIBRA +¥10.0 billion Oji Fibre Solutions (Oji FS) +¥3.4 billion

Jiangsu Oji Paper +¥0.8 billion etc.

+¥14.2 billion

◆ <u>Price Difference</u> (¥5.4 billion) in Raw Materials & Fuels etc.

Recovery trend after hitting the bottom in Sept. 2016







II. FY2018 Financial Forecast

4. Analysis of Increase/Decrease in Profit by Segment (4) Printing and Communications Media



Sales Operating Profit Sales Operating Profit Operating Profit Operating Profit 44.5billion Sales Operating Profit Operating	FY2017					FY2018	Increase (Decrease)		
¥291.0billion ¥(4.5billion) Domestic ¥(8.2billion) Overseas ¥3.7billion	Sales	es Operating Profit			Sales Operating Profit		Operating Profit		
	¥291.0billion	¥(4.5billion)	Domestic ¥(8.2billion) Overseas ¥3.7billion	>	¥288.0billion	¥0.2billion	Domestic ¥(3.6billion) Overseas ¥3.8billion	+¥4.7billion	Domestic +¥4.6 billion Overseas +¥0.1 billion

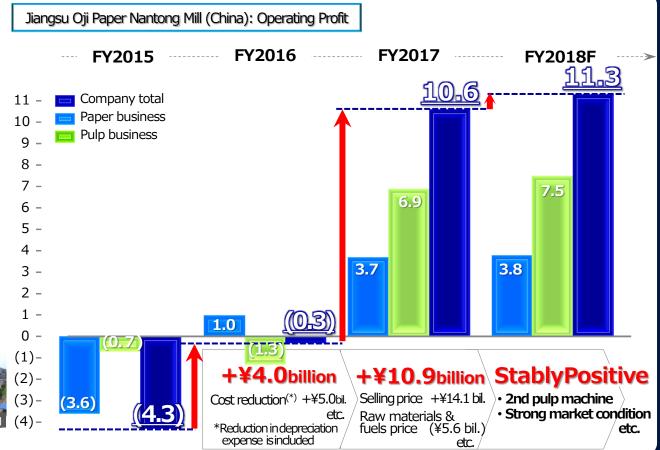
«FY2018F: Factors behind the profit increase / decrease»

Domestic +¥4.6 billion

- ◆ RetirementBenefitExpense
 - +¥3.8bil.
- ◆ Cost Reduction +¥3.2bil.
- ◆ Price Difference in Raw Materials & Fuels
 (¥1.6bil.)
 etc.

Overseas +¥0.1 billion





5. Influences of Changes in External Environment



(¥billion/year)

			Household & Industrial Materials	Functional Materials	Forest Resources & Environment Marketing	Printing & Commu- nications Media	Total
-	operating profit fror exchange rates	n: Assumed exchang rates for FY2018	je				
USD-based	Japanese Yen (JPY)	110.00 JPY/USD	Û	ightharpoonup	\Rightarrow	Û	(4.0)
transactions (USD stronger	Brazilian Real (BRL)	3.20 BRL/USD	ightharpoonup	ightharpoonup	Î	ightharpoonup	+3.9
by 10%)	New Zealand Dollar (NZD)	1.41 NZD/USD	Û	ightharpoonup	Î	ightharpoonup	+7.9
Conversion of profit in US Dollar (USD) 110.00 JPY/USD			Û	Û	Î	\Rightarrow	+2.7
foreign currency to ¥	Brazilian Real (BRL)	34.40 JPY/BRL	ightharpoonup	Û	\Rightarrow	ightharpoonup	+0.3
(¥ weaker by 10%)	New Zealand Dollar (NZD)	78.00 JPY/NZD	Î		î	ightharpoonup	+1.1
Changes in	pulp prices (USD10/t	stronger)	Û	Ţ	Û	Û	+2.4

+ : Improve

(): Worsen

Cope with changes in exchange rates and pulp prices by leveraging on the Group's globalized and diversified collective strengths



III. Group Management Targets





Management Philosophy

~Desired Future Image of Oji Group~

Creation of **Innovative Values**

Contribution to Future and the World

Harmony with Nature and Society

FBeyond the Boundaries I

Management Strategies

~Group Fundamental Policies and Numerical Management Targets~

~FY2016-18 Group Fundamental Policies~

Expansion of Overseas Businesses

Concentration / **Advancement of Domestic Businesses**

Enhancement of Financial Foundation

~Numerical Management Targets FY2018(*)~

<Operating Profit> (consolidated)

<Overseas Sales Ratio>

35% (Future target 50%)

<Interest-bearing Debt>

¥700.0 billion

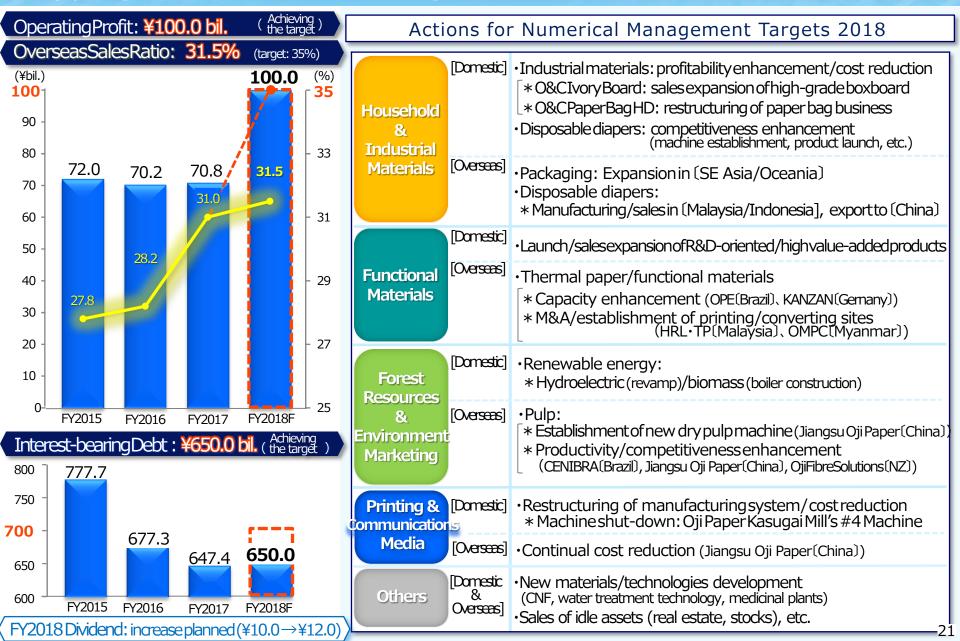
¥100.0 billion

* formulated in FY2015

Ⅲ. Group Management Targets

1. Management Plans
(2) Progress of FY2018 Mid-term Management Plan







IV. Topics

1. Business Strategies





Plant Establishment and Capacity Enhancement

Plant Establishment (Corrugated containers)

Malaysia Jun. 2018 (8th plant)

India Dec. 2018 (3nd plant)

Vietnam Jul. 2019 (5th plant)

(in the country)

Capacity Enhancement

Additional installation of containerboard machine

Production capacity +450,000t/yr

(Apr. 2021 (scheduled))

Capacity enhancement of corrugated container plants

Double production capacity at 2 plants

(Dec. 2018 (scheduled))



Number of Sites in SE Asia by Country

Malaysia new Vietnam new **Thailand** Σ Σ Σ Cambodia

Total: 30 sites

Myanmar

India

: corrugated containers

🔭 : containerboard 🔃 : plasticbag

‡: folding cartons

flexible packaging

paperbag

«Oceania»

In view of synergy with SE Asia, Oceania Business is also expanded

Number of Sites in Oceania by Country

New Zealand



Australia



: other packaging

Total: 12 sites

1. Business Strategies



(1) Southeast Asia: Corrugated Container Business - 2

Sped up entries into SE Asia since 2010 to further expand the business that continues to be strong



Business Expansion in SE Asia

2010 Acquisition of GSPP (Malaysia)

2011 Acquisition of Harta (Malaysia, etc)

2014 No. of business sites exceeded **20**

2019 No. of business sites exceeds **30**

Approx. 20% of Oji Group's corrugated container sales volume in FY2017 was that of SEAsia Business

What comes next?

Increase production to keep up with demandgrowth (No. of sites/machinecapacity)

Enter new countries (i.e. Indonesia, Philippines, etc.)

Promote Total Packaging Business including flexible packaging

1. Business Strategies

(2) Overseas Disposable Diaper Business



Southeast Asia

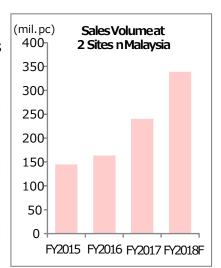
«Malaysia»

Manufacture tape/pants-type diapers at 2 sites and improve sales

Enhance market penetration of "Genki!" brand

Expand sales within Malaysia

Expand export to mainly SE Asian countries



«Indonesia»

Sales expansion of OEM products at mini markets through a JV with Indofood

What comes next?

Positively consider the start of local manufacturing



China

Export "Made-in-Japan" products

Expand sales and increase market shares at specific regions

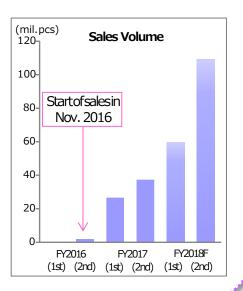
Enhance market penetration of "Genki!" brand

Consider local manufacturing (Nantong Mill)



"MOKOMOKO" brand in Indonesia





1. Business Strategies (3) Capital/Business Alliance between Oji HD and Mitsubishi Paper Mills



Maximize synergy from broad collaboration with Mitsubishi Paper Mills to pursue sustainable growth and uphold medium-to-long term corporate values

Before

One-time collaboration in each specific business

Enhance multiple & interactive collaboration

- ◆ Communication paper business (2007~)
- Biomass power generation business
 - → Construct a biomass boiler within Hachinohe Mill of Mitsubishi Paper Mills

MPM Oji Eco-Energy

Jun. 2019 Operation commencement (scheduled)

- ·Capacity: ca. 75,000kW
- ·Sales volume: ca. 530 mil.kWa/yr
- ·Sales amount: ca. ¥11.0 bil./yr



Household paper business

→ Develop household paper business within Hachinohe Mill of Mitsubishi Paper Mills

MPM Oii Home Products

Apr. 2019 Operation commencement (scheduled)

- ·Utilization of competitive infrastructure of Hachinohe Mill
- •Oji's first household paper mill in Tohoku region → Logistics cost reduction

Feb. 2018 Capital Alliance Agreement

→ Develop expansive/constructive capital/business alliances, including business alliance cases in the past

Oii HD

Hereafter

Stockownershipafterinvestment: 33.00%

Mitsubish

Making Mitsubishi an equity method affiliate

<Examples of Synergistic Effect>

- (1) New capital investment in joint ventures, etc.
- (2) Reduction of raw material & fuel purchase costs
- (3) Reduction of supply logistics costs
- (4) Reduction of chip procurement logistics costs
- (5) Production efficiency improvements

Effection operating profit: ¥5.0 bil. and more/

2 companies

<Others>

Consider restructuring of Oji and Mitsubishi's thermal business in Germany

2. Research & Development Cellulose Nano-fiber (CNF)



CNF's Features



*It seems like an aurora because fibers of CNF are short in diameter (high transparency) and long in length (high strength)

Resistant to temperature change

(coefficient of linear expansion equivalent to that of glass)

High transparency

Hard and durable (high elasticity)

Slurry (liquid form):

- Viscosity
 Water-retention
- Dispersibility •Thixotropy

Sheet:

- Flexibility
- Dimensional stability under high temperature

Progress of Development in FY2017 ·Start of sales of thickener, "AUROVISCO" Slurry ·Distribution of powder samples that can be dispersed to Powder organic solvent ·Distribution of "AUROVEIL 3D" and "AUROVEIL WP(waterproof)" samples Sheet Operation commencement of demonstration facility [Production capacity: 250,000m/year] Composite Development of Highly Functionalized Polycarbonate Material Study of new applications/materials to be combined with **Application** through collaborating with various companies Development

Highly Functionalized Polycarbonate

Polycarbonate

- Transparency

Light

Impact resistance



·High elasticity

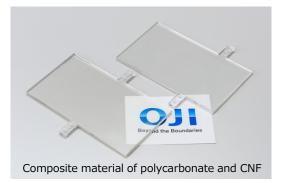
CNF

- · Low coefficient of linear thermal expansion
- Transparency



Retain polycarbonate's features and:

- Increase elasticity by four times! (resistant to outside force)
- •Decrease coefficient of linear thermal expansion to 1/3! (less deformation by heat)



Expected Applications

- Alternative to glass
- New applications utilizing its lightness/improved insulation

3. Others



Selected as "Nadeshiko Brand" for the First Time

Mar. 2018 Oji HD and Oji Management Office were selected as "Nadeshiko Brand" for the first time

*What is "Nadeshiko Brand"?

SHIR 20 KOUR The Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange evaluate/select companies that work on women's participation at high standards by setting it as one of their management strategies.

(48 companies/27 industries (1~4/each) are selected in 2018)

- *Oii Group actively promotes:
 - ·Women's participation (employment, training, promotion, career courses)
 - Work-life management (support for balancing child-care, nursery-care and work)

First in pulp & paper industry

Obtaining "Eruboshi (highest level)"

Dec. 2017 Oji HD obtained "Eruboshi (Grade 3)" Certification

*What is "Eruboshi"?

It is a company certification granted by the Minister of Health, Labour and Welfare in recognition for excellent efforts in promoting women's participation and career advancement, based on the Act on Promotion of Women's Participation and Advancement in the Workplace. The 5 evaluation areas include "recruitment", "continuous employment", "working hours" "proportion of women in managerial position" and "various career courses".





Apr. 2018

Opening of in-house nursery "Nepia Soda-terrace" at the adjacent area of company condominium in Edogawa-ku, Tokyo.

Purpose

- Assist employees in balancing between child-care and work → Promote women's participation
- Reduce children on waiting lists for nursery schools

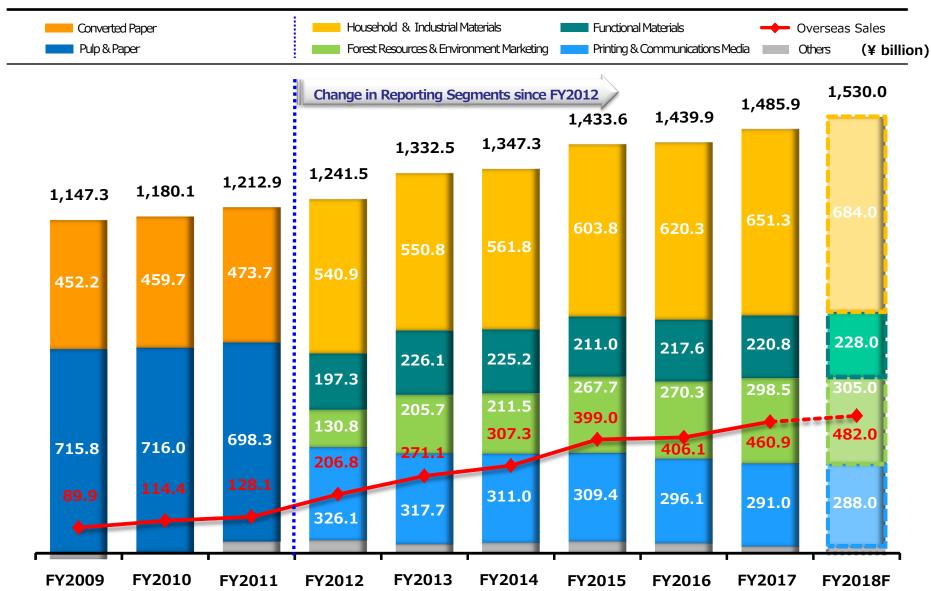




《Reference Materials》

Trends of Net Sales by Segment (consolidated)

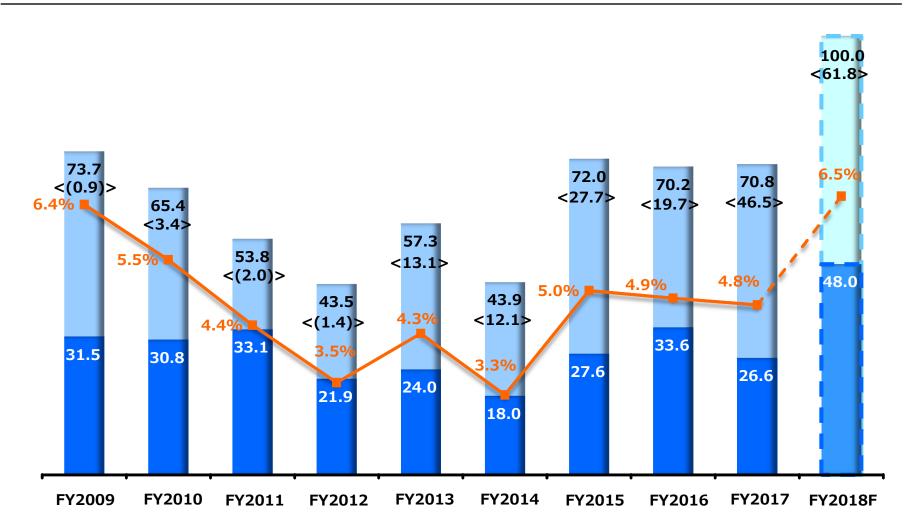




Trends of Operating Profit (consolidated)



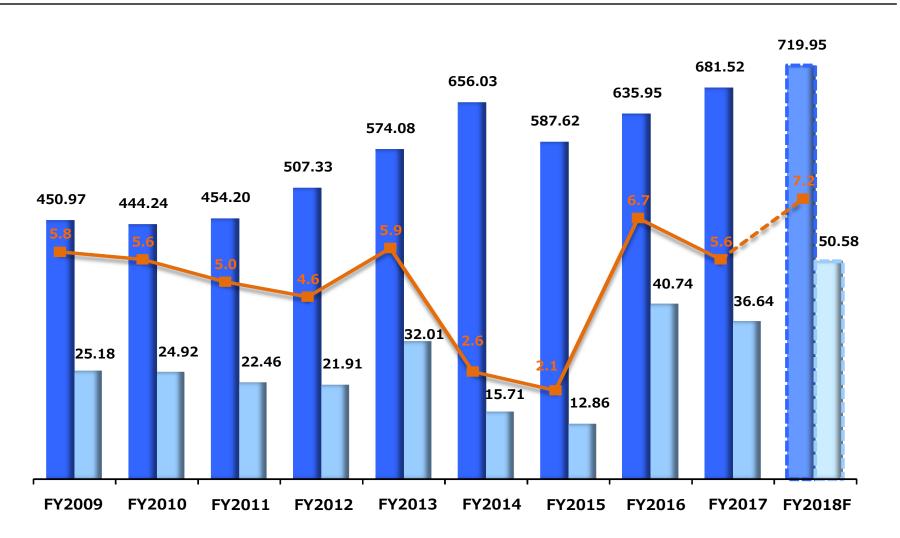




Trends of Return on Equity (ROE)

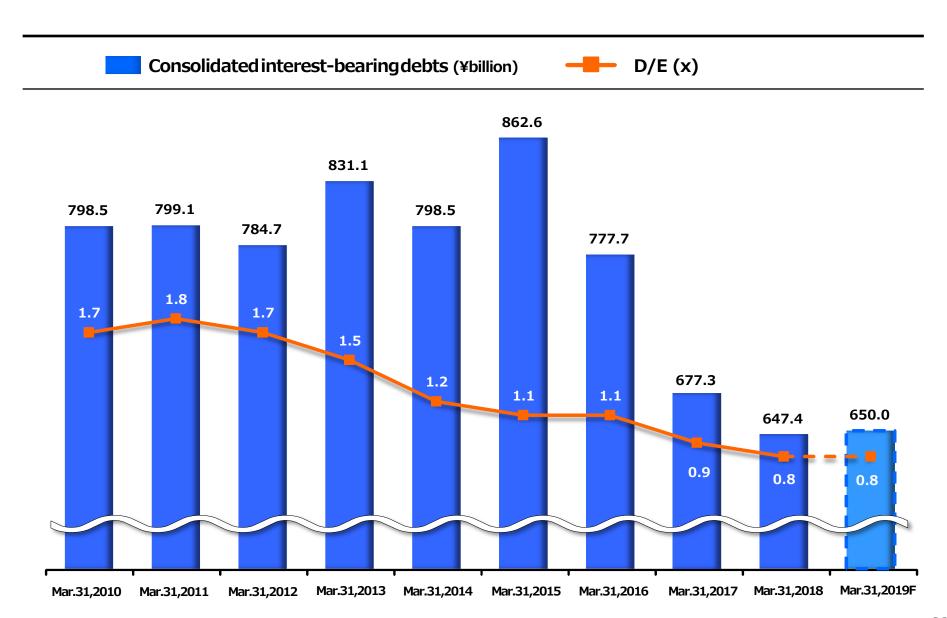






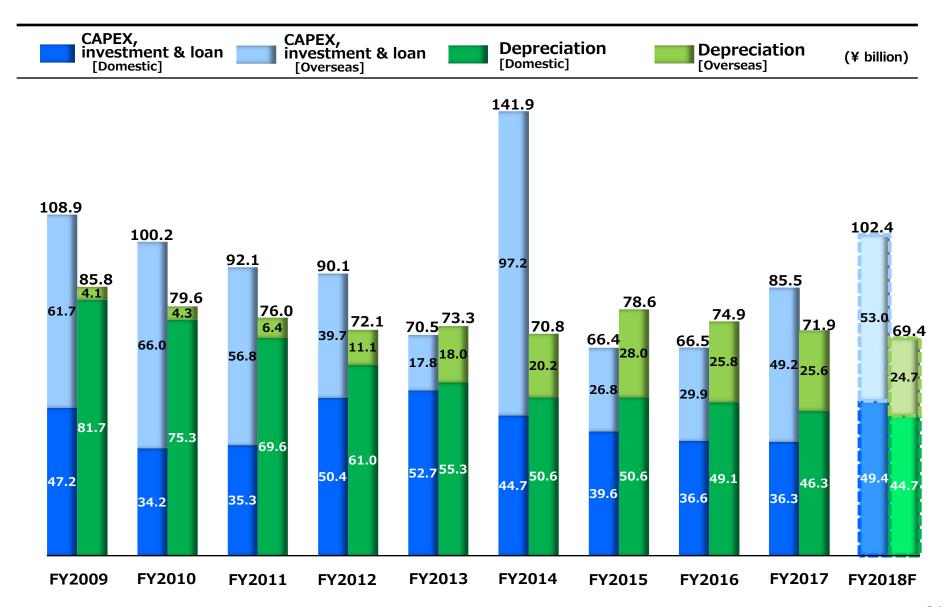
Trends of Interest-bearing Debt (consolidated)





Trends of CAPEX / Depreciation (consolidated)



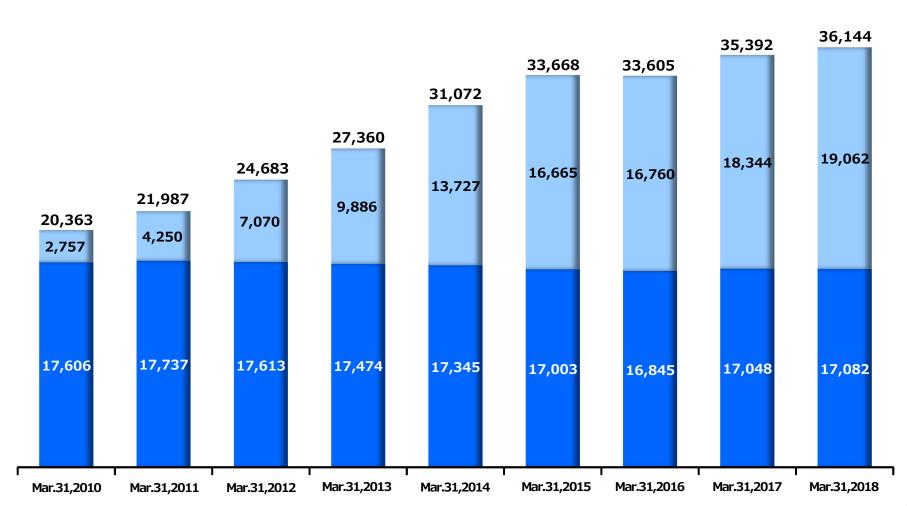


Trends of Employees (consolidated)





*The figures do not include number of temporary employees



FY2017 Industry Demands



(1.000t)

						(1,000t)	
	Domestic Shipments Year-on-Year		Custom Cleared	l Imports*1	Total		
			Υ	'ear-on-Year	Year-on-Year		
Containerboard	9,201	102.1%	43	107.4%	9,244	102.1%	
Boxboard	1,578	101.4%	241	97.2%	1,819	100.8%	
Other Paperboard	656	103.6%	27	101.9%	683	103.5%	
Paperboard Total	11,435	102.1%	311	98.9%	11,746	102.0%	
Sanitary Paper	1,789	99.3%	205	105.5% ^{*2}	1,994	99.9%	
Packaging Paper	707	100.0%	8	113.0%	715	100.1%	
Newsprint	2,742	95.2%	10	78.2%	2,752	95.1%	
Printing/Communications Paper	7,358	96.7%	934	93.4%	8,292	96.3%	
Miscellaneous Paper	750	104.1%	18	90.4%	768	103.8%	
Paper Total	13,347	97.3%	1,175	95.3%	14,522	97.1%	
Paperboard and Paper Total	24,781	99.4%	1,486	96.0%	26,267	99.2%	
						(million m)	
Corrugated Containers *3	14,243	101.5%			14,243	101.5%	

Source: Japan Paper Association - Statistics on Paper and Paperboard; Trade Statistics of Ministry of Finance, Japan; Japan Corrugated Case Association - Production Volume of Corrugated Case

^{*1:} Statistics for customs cleared imports of paper: April 2017 - March 2018(preliminary)

^{*2:} The figure includes secondary products (processed goods)

^{*3:} The figure represents the production volume of corrugated board





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