Change of Director assignment and appointment of Officers

At the meeting of the Board of Directors held today (February 26, 2016), Oji Holdings Corporation resolved assignment of a Director and appointment of Officers (Scheduled to be effective from April 1, 2016)

1. Change of Director Assignment (as of April 1, 2016)

Name	Position	New Assignment		
Masatoshi Kaku	Director of the Board	Vice President, Functional Materials Company		
	Executive Officer	Senior Managing Director, Oji Functional Materials Progressing Center Inc.		
		President, Oji F-Tex Co., Ltd.		
		President, Shinomura Chemical Industry Co Ltd.		
		Current Assignment		
		Vice President, Functional Materials Company		
		Senior Managing Director, Oji Functional Materials Progressing Center Inc.		
		President, Oji F-Tex Co., Ltd.		

2. Change of Officers (as of April 1, 2016)

(1) Promotion (as of April 1, 2016)

Name	New position	Current position	Assignment
Yasuo Nakanishi	Senior Executive Officer	Executive Officer	President, Oji Asia Packaging Sdn. Bhd.
Shoji Fujiwara	Executive Officer	Corporate Officer	President, Oji Green Resource Co., Ltd.

(2) New appointment (as of April 1, 2016)

Name	Position	Assignment	
Junnichi Tomita	Corporate Officer	President, Oji Asia Management Sdn. Bhd.	
Koichi Ishida	Corporate Officer	Senior Managing Director, Oji Paper Co., Ltd.	

(3) Retirement (as of April 1, 2016)

Name	New position or assignment	Current position
Yoji Matuo	Chairman, Maruhiko Watanabe Construction Co., Ltd.	Executive Officer
Koichi Tano	Adviser President, O & C Paper Bag Holdings Co., Ltd.* *in preparation of establishment	Executive Officer