
Oji Selected as Component of MSCI WIN Index

In December 2017, Oji Holdings Corporation (Oji) was selected as a component of the MSCI Japan Empowering Women Index (WIN), an ESG index which evaluates Japanese companies' efforts to promote gender diversity. This selection continues from July 2017. The WIN Index is a benchmark for the passive ESG investment strategy of the Government Pension Investment Fund (GPIF), one of the largest pension funds in the world.

The WIN Index selects Japanese companies across various sectors that are actively encouraging women's participation in the workplace. It assesses companies on multiple criteria taking into consideration women's employment data and the information disclosed by each company.

Oji aims to carry out initiatives to enable its diverse human resources, regardless of gender, age, disability or nationality, to actively assume roles at work to ultimately strengthen the Group's competitiveness with their diverse values and ideas. In promoting women empowerment, we are working on various initiatives such as career development for women in the generalist track as well as practical training at each workplace etc. Oji received high ratings for its strong track record of promoting diversity and its longstanding commitment to information disclosure.

And Oji was also selected as a component of FTSE Blossom Japan Index, a broad type ESG index GPIF chose.

Oji will move forward a further policy so that it create a working environment that encourages every employee to fully display his/her potential through working style reforms and diversity promotion.

[Contact]

Mr. Shuichi Fukase
Group Manager
Corporate Financial Division
Oji Management Office Co., Ltd.
Phone: +81-3-3563-4390

Ms. Kazu Ikeda
General Manager
Diversity Promotion Office
Oji Management Office Co., Ltd.
Phone: +81-3-3563-4400