Company Name: Oji Holdings Corporation

Representative: Masatoshi Kaku,

President and Chief Executive Officer

Enquiries: Atsushi Sekiguchi,

General Manager, General Affairs Department

Notice Regarding Partial Changes to Special Committee Members Based on the Policy to Address Large-Scale Purchase of the Company's Shares (Takeover Defense Measures)

Oji Holdings Corporation (hereinafter "Oji Holdings") hereby announces that a meeting of the Board of Directors held on December 25, 2020, decided to make the following changes to the member of the special committee for the Policy to Address Large-Scale Purchase of the Company's Shares (Takeover Defense Measures), which is currently adopted by Oji Holdings, in accordance with the fact that Mr. Norio Henmi, an outside audit & supervisory board member of the Company, who was a member of the special committee, passed away on November 29, 2020, and therefore retired on the same day, and as a result of verifying the members of the special committee.

1. Members of the Special Committee

Before the changes		After the changes	
Name	Title	Name	Title
Michihiro Nara	Outside Director	Michihiro Nara	Outside Director
Toshihisa Takata	Outside Director	Toshihisa Takata	Outside Director
Norio Henmi	Outside Audit & Supervisory Board Member	Mikinao Kitada	Outside Audit & Supervisory Board Member

2. Newly Assumed Members

Mikinao Kitada

[Brief history]

Date of birth: January 29, 1952

April 1976 Appointed public prosecutor

January 2012 Superintendent Public Prosecutor of Osaka High Public Prosecutors Office

January 2014 Retired from office

March 2014 Registered as an attorney-at-law

June 2014 Audit & Supervisory Board Member, Oji Holdings

(to the present)

- * Mr. Mikinao Kitada is an outside audit & supervisory board member as prescribed in Article 2, Item 16 of the Companies Act. Oji Holdings has designated him as an independent director and notified the Tokyo Stock Exchange of such designation in accordance with its regulation.
- * There is no special interest between Mr. Mikinao Kitada and Oji Holdings.

3. Date of Assumption

December 25, 2020

4. Term of Office

Until the conclusion of the Ordinary General Meeting of Shareholders to be held in June 2021