

## Change of Directors and Officers

At the meeting of the Board of Directors held today (February 28, 2022), Oji Holdings Corporation resolved the assignment of Directors and Officers (scheduled to be effective from April 1 or late June, 2022).

### 1. Change of Director (as of April 1, 2022)

Name	New position	Current position
Masatoshi Kaku	Director, Chairman of the Board	Director of the Board President & Chief Executive Officer
Hiroyuki Isono	Director of the Board President & Chief Executive Officer	Director of the Board Senior Executive Officer
Susumu Yajima	Director of the Board	Director, Chairman of the Board
Kazuhiko Kamada	Director of the Board Senior Executive Officer	Director of the Board Executive Officer
Yoshiki Koseki	Director of the Board	Director of the Board Senior Executive Officer
Koichi Ishida	Director of the Board	Director of the Board Executive Officer

### 2. Change of Director (as of late June, 2022)

#### (1) New appointment

Name	New position	Current position
Akio Hasebe	Director of the Board Executive Officer	Corporate Officer
Takayuki Moridaira	Director of the Board Executive Officer	Corporate Officer
Yuji Onuki	Director of the Board Executive Officer	Corporate Officer
Hikomichi Ogawa	Independent Outside Director of the Board	

#### (2) Retirement

Name	New position	Position as of April 1, 2022
Susumu Yajima	Advisor, Oji Holdings Corporation	Director of the Board
Yoshiki Koseki	Advisor, Oji Industrial Materials Management Co., Ltd.	Director of the Board
Koichi Ishida	Advisor, Oji Engineering Co., Ltd.	Director of the Board
Toshihisa Takata		Independent Outside Director of the Board

3. Change of Auditor (as of late June, 2022)

(1) New Auditor Nominee

Independent Outside Audit & Supervisory Board Member Takashi Nonoue

(2) Retirement Auditor

Independent Outside Audit & Supervisory Board Member Mikinao Kitada

4. Change of Officer (as of April 1, 2022)

(1) Promotion

Name	New Position	Current position
Tadashi Kitamura	Executive Officer	Corporate Officer
Akio Hasebe	Executive Officer	Corporate Officer
Takayuki Moridaira	Executive Officer	Corporate Officer
Yuji Onuki	Executive Officer	Corporate Officer

(2) New Appointment

Name	New position	Current position
Atsushi Sekiguchi	Corporate Officer	General Manager, General Affairs Dept., Corporate Governance Div., Oji Holdings Corporation

(3) Retirement

Name	New position	Current position
Yoshiki Koseki	Director of the Board	Director of the Board Senior Executive Officer
Koichi Ishida	Director of the Board	Director of the Board Executive Officer
Yutaka Fushino		Senior Executive Officer