

Change of Directors and Officers

At the meeting of the Board of Directors held today (March 4, 2021), Oji Holdings Corporation resolved the assignment of Directors and Officers (scheduled to be effective from April 1 or late June, 2021).

1. Change of Director (as of April 1, 2021)

| Name | New position | Current position |
|----------------|---|---|
| Hiroyuki Isono | Director of the Board Senior Executive Officer | Director of the Board Executive Officer |
| Fumio Shindo | Director of the Board Senior Executive Officer | Director of the Board Executive Officer |
| Ryuichi Kisaka | Director of the Board | Director of the Board Senior Executive Officer |

2. Change of Director (as of late June, 2021)

(1) New appointment

| Name | New position | Current position |
|-------------|--|------------------|
| Seiko Nagai | Independent Outside Director of the Board | |

(2) Retirement

| Name | New position | Current position |
|----------------|-----------------------------------|---|
| Ryuichi Kisaka | Advisor, Oji Holdings Corporation | Director of the Board (as of April 1, 2021) |

3. Change of Auditor (as of late June, 2021)

(1) New Auditor Nominee

Independent Outside Audit & Supervisory Board Member

Hidero Chimori

Independent Outside Audit & Supervisory Board Member

Noriko Sekiguchi

(2) Retirement Auditor

Independent Outside Audit & Supervisory Board Member

Makoto Katsura

4. Change of Officer (as of April 1, 2021)

(1) Promotion

| Name | New Position | Current position |
|--------------|-------------------|-------------------|
| Azumi Kawabe | Executive Officer | Corporate Officer |

(2) New Appointment

| Name | New position | Current position |
|---------------------|-------------------|---|
| Katsuhiko Shimazaki | Corporate Officer | Managing Director, Oji F-Tex Co., Ltd. |
| Yuji Onuki | Corporate Officer | Managing Director, Oji Green Resource Co., Ltd. President, Oji Forest & Products Co., Ltd. |
| Kohei Michikawa | Corporate Officer | Managing Director, Oji Imaging Media Co., Ltd. |
| Tadashi Oshima | Corporate Officer | Director of the Board, Oji Management Office Inc. |

(3) Retirement

| Name | New position | Current position |
|------------------|--------------|--------------------------|
| Masaru Yokoyama | | Senior Executive Officer |
| Hisashi Ibayashi | | Corporate Officer |