

Change of Directors and Officers

At the meeting of the Board of Directors held today (February 26, 2025), Oji Holdings Corporation resolved the assignment of Directors and Officers (scheduled to be effective from April 1 or late June, 2025).

1. Change of Directors (as of April 1, 2025)

Name	New position	Current position
Kazuhiko Kamada	Representative Director of the Board Executive Vice President	Director of the Board Senior Executive Officer
Fumio Shindo	Director of the Board	Representative Director of the Board Executive Vice President

2. Change of Directors, Subject to Approval at the General Shareholders' Meeting (as of late June, 2025)

(1) New Appointment

Name	New position	Current position
Satoshi Takuma	Director of the Board Executive Officer	Corporate Officer
Atsuko Muraki	Independent Outside Director of the Board	—

(2) Retirement

Name	New position	Current position
Fumio Shindo	Advisor, Oji Holdings Corporation	Director of the Board (Position as of April 1, 2025)
Shigeki Aoki	Senior Executive Officer	Director of the Board Executive Officer
Takayuki Moridaira	Senior Executive Officer	Director of the Board Executive Officer
Yuji Onuki	Advisor, Oji Green Resources Co.,Ltd	Director of the Board (Position as of April 1, 2025)
Michihiro Nara	—	Independent Outside Director of the Board

3. Change of Auditors, Subject to Approval at the General Shareholders' Meeting (as of late June, 2025)

(1) New Appointment

Audit & Supervisory Board Member	Haruko Souma
Independent Outside Audit & Supervisory Board Member	Keiko Fukuchi

(2) Retirement

Audit & Supervisory Board Member	Tomihiko Yamashita
Independent Outside Audit & Supervisory Board Member	Noriko Sekiguchi

4. Change of Officers (as of April 1, 2025)

(1) Promotion

Name	New Position	Current position
Akio Hasebe	Director of the Board Senior Executive Officer	Director of the Board Executive Officer
Atsushi Sekiguchi	Executive Officer	Corporate Officer
Kazutaka Sekino	Executive Officer	Corporate Officer
Satoshi Takuma	Executive Officer	Corporate Officer

(2) New Appointment

Name	New position	Current position
Keigo Shindo	Corporate Officer	President, Oji Materia Co., Ltd
Kazuyoshi Ando	Corporate Officer	Director of the Board, Oji Asia Management Sdn Bhd.
Kazutoshi Yokoyama	Corporate Officer	Director of the Board, Oji Paper Co., Ltd
Takeshi Fujikawa	Corporate Officer	President, Oji Business Center Co., Ltd
Taketo Okutani	Corporate Officer	Deputy General Manager, Innovation Promotion Div., Oji Holdings Corporation

(3) Retirement

Name	New position	Current position
Fumio Shindo	Director of the Board	Representative Director of the Board Executive Vice President
Yuji Onuki	Director of the Board	Director of the Board Executive Officer
Takao Funada	—	Executive Officer
Kohei Michikawa	—	Executive Officer
Muraji Nishi	—	Corporate Officer

5. Change of Officers (as of late June, 2025)

Promotion

Name	New Position	Current position
Shigeki Aoki	Senior Executive Officer	Director of the Board Executive Officer
Takayuki Moridaira	Senior Executive Officer	Director of the Board Executive Officer