

Change of Directors Responsibilities

Oji Holdings Corporation resolved the changes in the responsibilities of Directors (scheduled to be effective from June 27, 2025).

1. Change of Responsibilities (as of June 27, 2025)

Name	New Responsibilities	Current Responsibility
Akio Hasebe (Director of the Board Senior Executive Officer)	COO Division of Duties: Corporate Operation Div. In Charge of: Oji Logistics Co., Ltd. Kyokuyo Co., Ltd. President, Oji Asia Packaging Sdn. Bhd. President, Oji Asia Management Sdn. Bhd.	COO Division of Duties: Corporate Operation Div. Corporate Safety and Environmental Management Div. In Charge of: Oji Logistics Co., Ltd. Kyokuyo Co., Ltd. President, Oji Asia Packaging Sdn. Bhd. President, Oji Asia Management Sdn. Bhd.
Satoshi Takuma (Director of the Board Executive Officer)	CTO General Manager, Group Technology Div. Division of Duties: Corporate Safety and Environmental Management Div. In Charge of: Oji Engineering Co., Ltd	CTO General Manager, Group Technology Div. In Charge of: Oji Engineering Co., Ltd