Company Name: Oji Holdings Corporation

Representative: Hiroyuki Isono,

President & Chief Executive Officer

Code No.: 3861

Contact: Ichiro Hatano,

General Manager, General Affairs

Department

Telephone: +81-3-3563-1111

## Notice of Change of Representative Director

Oji Holdings Corporation (hereinafter "the Company") hereby announces that a meeting of the Board of Directors, held on February 21, 2023, adopted a resolution for the following change in Representative Director, based on the report of the Nomination Committee.

## 1. Reason for change

Due to a change in management structure.

## 2. Change of Representative Director

Representative Director to be promoted:

| Name         | New Position                         | Current Position         |
|--------------|--------------------------------------|--------------------------|
| Fumio Shindo | Representative Director of the Board | Director of the Board    |
|              | Executive Vice President             | Senior Executive Officer |

## 3. Scheduled appointment date

April 1, 2023

4. Profile of New Representative Director of the Board, Executive Vice President

New Position: Representative Director of the Board, Executive Vice President

Name: Fumio Shindo Date of Birth: March 30, 1958

Place of Birth: Hokkaido Prefecture, Japan

Final Academic Background:

March 1984 Completed Master's Degree at the Graduate School of Engineering, Muroran Institute of Technology

Brief Company History, Positions and Responsibilities:

April 1984 Joined Oji Paper Co. Ltd, April 2017 Corporate Officer, the Company April 2018 Executive Officer, the Company

June 2019 Director of the Board and Executive Officer, the Company
April 2021 Director of the Board and Senior Executive Officer, the Company

April 2023 Representative Director of the Board and Executive Vice President, the Company (Scheduled)

Number of the Company's shares owned: 23,287 shares