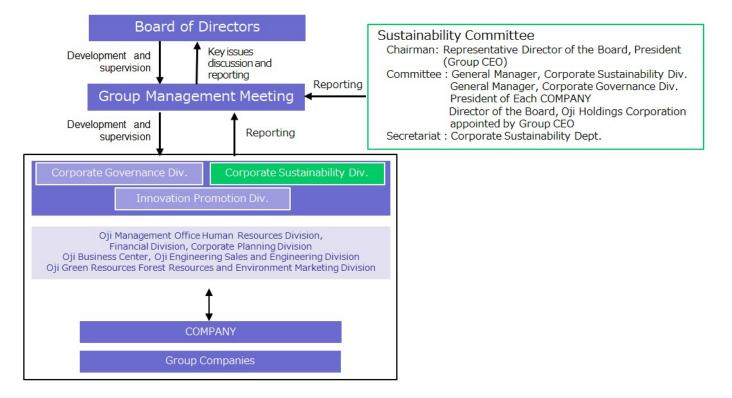


Establishment of Corporate Sustainability Div. and Sustainability Committee

Oji Holdings (President: Masatoshi Kaku, Head office: Chuo-ku, Tokyo, hereafter the "Company") announces today that it will establish the Corporate Sustainability Div. and Sustainability Committee on April 1, 2022 to bolster its role and fulfill the responsibilities of the Oji Group, as it aims to realize a sustainable society under its Management Philosophy "Creation of Innovative Values," "Contribution to Future and the World," and "Harmony with Nature and Society."

Sustainability Promotion Structure



The Company established the Environmental Vision 2050, which aims for net zero carbon (virtually zero greenhouse gas emissions) by FY2050, and the Environmental Action Program 2030 as a milestone for this in September 2020. The Environmental Action Program 2030 has a target of a 70% reduction in greenhouse gas emissions compared to FY2018 levels.

Sustainability initiatives also represent a growth opportunity for the Oji Group. Via the Corporate Sustainability Div. and Sustainability Committee, the Company will accelerate sustainability initiatives on a Group-wide basis.

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