
Joining JaCER and Establishing a Human Rights Grievance Mechanism

Oji Holdings Corporation (President: Hiroyuki Isono, Headquarters: Chuo-ku, Tokyo) has recently joined the Japan Center for Engagement and Remedy on Business and Human Rights (JaCER)^{※1} as a full member. JaCER was established to support and promote corporate grievance mechanisms. By joining JaCER, Oji Holdings will utilize the "Engagement and Remedy Platform" provided by JaCER to open a reporting hotline (grievance mechanism)^{※2} for all stakeholders starting from February 3rd.

JaCER is an organization that supports and promotes grievance mechanisms for member companies from a professional standpoint, providing a non-judicial "Engagement and Remedy Platform" in accordance with the United Nations Guiding Principles on Business and Human Rights. This platform covers a wide range of responsible corporate behaviors, including human rights, environmental actions, and ethics. With the establishment of the reporting hotline, Oji Group will be able to receive anonymous reports from various stakeholders, including suppliers, local communities, indigenous peoples, and migrant workers, both domestically and internationally.

Oji Group considers respect for human rights as a key sustainability issue. In 2020, the company formulated the "Oji Group Human Rights Policy"^{※3} and has been conducting human rights due diligence since fiscal year 2022. Moving forward, with the specialized support from JaCER, Oji Group will ensure the fairness, impartiality, and transparency of grievance handling through this platform. If any negative human rights impacts are identified, remedial actions will be taken, thereby strengthening the response to human rights issues within the supply chain and beyond.



※1) Japan Center for Engagement and Remedy on Business and Human Rights (JaCER)

<https://jacer-bhr.org/en/index.html>

※2)Grievance mechanism:A system based on the Guiding Principles on Business and Human Rights, approved by the UN Human Rights Council in June 2011, which ensures that people have access to appropriate remedies when their human rights are violated.

※3)Oji Group Human Rights Policy

<https://ojiholdings.disclosure.site/ja/themes/108/>

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