
Selected as “Nadeshiko Brand” for the Second Time in FY2020

For the second time since 2018, Oji Holdings Corporation (President: Masatoshi Kaku; Head Office: Chuo-ku, Tokyo) and Oji Management Office Co., Ltd. (President: Ryuichi Kisaka; Head Office: Chuo-ku, Tokyo) were designated on March 22, 2021 as a “Nadeshiko Brand,” which is jointly administered by the Ministry of Economy, Trade and Industry and Tokyo Stock Exchange.

“Nadeshiko Brand” for FY2020 was examined with respect to the status of practice and disclosure of the seven actions described in the Diversity 2.0 Behavior Guidelines. As a result, listed companies that are taking excellent initiatives for the promotion of active social participation by women have been selected and evaluated.

The Oji Group established the Diversity Promotion Committee to expand active social participation by women as planned and positively provide training on priority issues, including changing the mindset of management level employees. Moreover, the Group is developing work style reforms and improving work-life management, including support for balancing career and nursing care. The development of systems, environment and rules that support the above initiatives and the expansion of employee awareness were evaluated, among others.

Under the primary principle of “A Company’s Strength Originates from Human Resources,” the Oji Group will continue to actively promote “human resource development,” “work style reform” and “diversity” to ensure that diverse human resources can demonstrate their capabilities to the fullest extent



Related links:

Oji Holdings: Promotion of diversity

<https://ojiholdings.disclosure.site/en/themes/109/>

Nadeshiko Brand of the Ministry of Economy, Trade and Industry

https://www.meti.go.jp/english/press/2020/0928_004.html

Outline of Diversity 2.0 Behavior Guidelines (in Japanese)

http://www.meti.go.jp/report/whitepaper/data/pdf/20170323001_2.pdf

Contact
Kazuya Asatani General Manager, Human Resources Planning Dept. Human Resources Div. Oji Management Office Inc. Phone: +81-3-3563-4400 Public Relations and Investor Relations Dept., Corporate Governance Division, Oji Holdings Corporation Phone: +81-3-3563-4523 Email: oji-holdings@oji-gr.com