

Company Name: Oji Holdings Corporation
Representative: Hiroyuki Isono,
President & Chief Executive Officer
Code No. : 3861, Tokyo Stock Exchange Prime Market
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Notice Regarding Share Repurchase
(Acquisition of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the
Provisions of Article 459, Paragraph (1) of the Companies Act)

Oji Holdings Corporation (hereinafter the “Company”) hereby announces that, at its Board of Directors meeting held on December 16, 2025, the Company resolved to acquire treasury shares pursuant to the provisions of Article 459, Paragraph (1) of the Companies Act and Article 37 of its Articles of Incorporation.

1. Reason for Repurchasing shares

To further improve capital efficiency and enhance shareholder returns, the Company announced in its Medium-Term Management Plan 2027, released on May 30, 2025, that it plans to acquire treasury shares totaling 150 billion yen during the FY2024 through FY2027. As the first step, the share repurchase resolved at the Board of Directors meeting held on December 12, 2024, was completed on December 12, 2025. Accordingly, the Company will now proceed with the second phase of the share repurchase.

2. Details of Acquisition

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| (1) Class of shares to be acquired | Common stock of the Company |
| (2) Total number of shares to be repurchased | 82 million shares (maximum limit)
(Ratio to the number of shares issued and outstanding,
excluding treasury shares: 9.0%) |
| (3) Total amount of shares acquisition costs | JPY 50 billion (maximum limit) |
| (4) Repurchase period | December 17, 2025 - December 16, 2026 |
| (5) Repurchase method | Purchase by means of market trades on the Tokyo Stock
Exchange including purchase through off-auction own share
repurchase trading system (ToSTNeT-3) of the Tokyo Stock
Exchange |
| (6) Other | All decisions necessary for the acquisition of treasury shares will be
entrusted to the President & CEO. |

(Reference)

Treasury shares held as of December 12, 2025

- | | |
|---|--------------------|
| (1) Total Number of issued shares (excluding treasury shares) | 907,960,601 shares |
| (2) Number of treasury shares (excluding shares in trust) | 106,421,216 shares |

END