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Securities Code: 3861
June 27, 2025

NOTICE OF RESOLUTION AT THE 101ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder:

We hereby inform you that the following matters were reported and resolved at the 101st Ordinary General Meeting of Shareholders held on June 27, 2025.

Sincerely yours,

Hiroyuki Isono,
President & Chief Executive Officer
Oji Holdings Corporation
7-5, Ginza 4-chome, Chuo-ku, Tokyo, Japan

Items Reported:

1. The business report and consolidated financial statements for the 101st term (from April 1, 2024 to March 31, 2025); and report on auditing results of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board
2. The non-consolidated financial statements for the 101st term (from April 1, 2024 to March 31, 2025)

The above contents were reported.

Items Resolved:

Item 1: Partial Amendments to the Articles of Incorporation

The proposal of establishing regulations concerning Corporate Officers in the Articles of Incorporation, making amendments to allow the President and Executive Vice President to be selected not only from Directors of the Board but also from among Corporate Officers, making adjustments concerning the person authorized to convene and chair ordinary general meetings of shareholders in conjunction with the amendments regarding the President, and making amendments to allow any Director of the Board, including Outside Directors, to serve as the convener and chairperson of Board meetings, was approved as proposed.

Item 2: Election of Nine (9) Directors

Mr. Masatoshi Kaku, Mr. Hiroyuki Isono, Mr. Kazuhiko Kamada, Mr. Akio Hasebe, Mr. Satoshi Takuma, Ms. Seiko Nagai, Mr. Hiromichi Ogawa, Ms. Sachiko Fukuda, and Ms. Atsuko Muraki were elected as Directors, and each Director assumed their position, as proposed.

Ms. Seiko Nagai, Mr. Hiromichi Ogawa, Ms. Sachiko Fukuda, and Ms. Atsuko Muraki are Outside Directors.

Item 3: Election of Three (3) Audit & Supervisory Board Members

Ms. Haruko Souma, Mr. Hidero Chimori, and Ms. Keiko Fukuchi were elected as Audit & Supervisory Board Members, and each Audit & Supervisory Board Member assumed their position, as proposed.

Mr. Hidero Chimori and Ms. Keiko Fukuchi are Outside Audit & Supervisory Board Members.

Item 4: Revision to the Performance-Linked Stock-based Remuneration Plan for Directors

The proposal of revising the performance-linked stock-based remuneration plan implemented for Directors (excluding Outside Directors) in order to raise awareness of contributing to the enhancement of the medium- to long-term business performance of the Company and its corporate value was approved as proposed.

Item 5: Revision to the Maximum Remuneration of Audit & Supervisory Board Members

The proposal of revising the maximum amount of remuneration for Audit & Supervisory Board Members from not more than 97 million yen per year to not more than 120 million yen per year was approved as proposed.

END