

## Change of Directors and Officers

At the meeting of the Board of Directors held today (February 27, 2026), Oji Holdings Corporation resolved the assignment of Directors and Officers (scheduled to be effective from April 1 or late June, 2026).

### 1. Change of Directors (as of April 1, 2026)

Name	New position	Current position
Masatoshi Kaku	Director of the Board	Representative Director & Chairman of the Board
Satoshi Takuma	Director of the Board, Senior Executive Officer	Director of the Board, Executive Officer

### 2. Change of Directors, Subject to Approval at the General Shareholders' Meeting (as of late June, 2026)

#### (1) New Appointment

Name	New position	Current position
Tadashi Oshima	Director of the Board, Senior Executive Officer	Executive Officer
Hiroji Adachi	Independent Outside Director of the Board	—

#### (2) Retirement

Name	New position	Current position
Masatoshi Kaku	Advisor, Oji Holdings Corporation	Director of the Board (Position as of April 1, 2026)

### 3. Change of Officers (as of April 1, 2026)

#### (1) Promotion

Name	New Position	Current position
Satoshi Takuma	Director of the Board, Senior Executive Officer	Director of the Board, Executive Officer
Tadashi Oshima	Senior Executive Officer	Executive Officer
Naotaka Ono	Executive Officer	Corporate Officer
Takashi Nakajima	Executive Officer	Corporate Officer
Kazuyoshi Ando	Executive Officer	Corporate Officer
Taketo Okutani	Executive Officer	Corporate Officer

(2) New Appointment

Name	New position	Current position
Akiko Mishiba	Corporate Officer	Director of the Board, Oji Imaging Media Co., Ltd.
Ichiro Hatano	Corporate Officer	General Manager, General Affairs Department, Oji Holdings Corporation
Motohiro Matsumura	Corporate Officer	General Manager, Environment & Resources Technology Department, Oji Holdings Corporation
Mikito Terauchi	Corporate Officer	General Manager, Corporate Planning Division, Oji Management Office Inc.