

August 7, 2026

Oji Group Publishes Its First Human Rights Report — Comprehensive Disclosure of Human Rights Due Diligence aligned with International Standards —

Oji Holdings Corporation (CEO: Hiroyuki Isono; Head Office: Tokyo) announced the publication of the Oji Group Human Rights Report 2026, the first human rights report issued by the Group, on its website on July 31, 2026. The report provides a comprehensive overview of the Oji Group's efforts to respect human rights, primarily based on information previously disclosed through the Company's Annual Securities Report, Corporate Governance Report, Integrated Report, Sustainability Report, and other public disclosures.

The report is structured in line with the six-step framework of the OECD Due Diligence Guidance for Responsible Business Conduct. It covers the Oji Group Human Rights Policy, the Group's human rights due diligence initiatives, and the implementation and operation of grievance mechanisms. The human rights due diligence section details the identification and assessment of salient human rights issues, the Supplier Sustainability Survey, human rights education, measures to address human rights risks affecting migrant workers, and efforts to prevent and mitigate adverse impacts and track the effectiveness of those measures.

The Oji Group operates businesses rooted in forest resources on a global scale, including the ownership and management of approximately 636,000 hectares of forests worldwide. As a company committed to respecting human rights, we will continue to strengthen our efforts to address salient human rights issues associated with our business activities and to fulfill our responsibility to respect human rights throughout our operations.



■ Oji Group Human Rights Report 2026

https://www.ojiholdings.co.jp/en/uploads/sustainability/docs/20260731_sustainability_human_rights_report_en.pdf

Contact

Corporate Sustainability Department, Corporate Sustainability Division,
Oji Management Office Inc.

Phone: +81-3-3563-7020 E-mail: ojihdss@oji-gr.com

Public Relations Department, Corporate Governance Division,
Oji Holdings Corporation <https://www.ojiholdings.co.jp/en/>

Phone: +81-3-3563-4523 E-mail: oji-holdings@oji-gr.com