

Oji Group Integrated Report 2025 (English Version) on release

Oji Holdings Corporation (President: Hiroyuki Isono) has released the Oji Group Integrated Report 2025 (English version) on December 5.

We position the integrated report as a communication tool and publish it annually to share our initiatives for enhancing corporate value over the medium to long term with all stakeholders, including investors, through the integration of the Oji Group's financial and non-financial information.

OJI GROUP
INTEGRATED REPORT 2025

<URL> <https://www.ojiholdings.co.jp/en/ir/library/integrated/>

Looking back on the past three years, the Oji Group has faced its challenges head-on and reviewed the roadmap toward its envisioned future. Renewable forest resources are the foundation of our business, and we will continue to utilize them as we expand our operations. However, to enhance the corporate value while adapting to changes in demand structure, it is essential to review our business portfolio beyond existing models and to enter new fields aligned with the times.

Under the renewed roadmap, how will we advance each strategy and achieve sustainable growth? This year's report was prepared to share the Oji Group's challenges for the future.

<Key points of the Oji Group Integrated Report 2025>

1. Medium- to Long-term Growth Strategies
 - Explanation of management policies by the CEO and CFO, focusing on long-term direction and improving capital efficiency
 - New portfolio domains: Current status and outlook for sustainable packaging and forest biomass business
2. Strengthening the Management Foundation to Underpin Sustainable Growth
 - Explanation by the Chair of the Nomination and Compensation Committee on the issues identified and future direction for advancing governance.
3. Integration of Nature into the Economic System
 - Progress in measuring the economic value of natural capital and institutionalizing natural capital accounting

Through this integrated report, we aim to deepen dialogue with stakeholders, enhance understanding of the Oji Group, and contribute to value creation for a hopeful future for our planet.

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