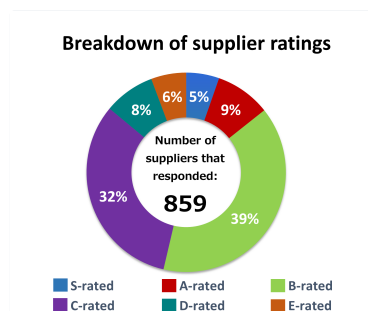


Summary of Survey Results (FY2020-FY2024)

In FY2024, the Oji Group conducted a sustainability survey targeting 230 companies, receiving responses from 157 of them. Looking at the five-year total from FY2020 to 2024, the survey covered 1,185 companies in total, with 859 suppliers responding—an overall response rate of approximately 72%.

The survey evaluated companies across eight ESG-related categories, with a maximum possible score of 800 points. The average total score was translating to a score rate of about 60%. In the FY2024 survey, 14 companies were rated D and 0 were rated E.



Score rating	Criteria	Number of suppliers
S	750 or more	46
A	650 or more but less than 750	77
B	500 or more but less than 650	338
C	250 or more but less than 500	278
D	100 or more but less than 250	71
E	Less than 100	49
Total score	Perfect score: 800	859

Rating based on the total score of eight items

Eight items from an ESG perspective

1. Corporate governance
2. Human rights
3. Labor
4. Environment
5. Quality and safety
6. Basic attitude toward the supply chain
7. Harmonious coexistence with local communities
8. Information security/protection and fair corporate activities

Follow-up and Future Initiatives

The Oji Group conducts follow-up based on the results of the Supplier Sustainability Survey. In FY2025, in response to the FY2024 survey results, the Group carried out additional inquiries with 17 suppliers suspected of possible non-compliance and confirmed that no compliance issues existed. In addition, as training to enhance suppliers' awareness of sustainability, the Oji Group holds an annual briefing session to provide feedback on survey results and to communicate the importance of environmental and social issues. In FY2025, 60 suppliers participated. For suppliers that did not respond in the FY2025 survey, the Oji Group will conduct re-surveys in FY2026. From FY2026 onward, the Group will continue conducting surveys of major suppliers by procurement category, work to increase response rates, and continue briefing sessions and follow-up activities to strengthen supply chain management.