

Evaluation by Outside Parties

FTSE Blossom Japan Index

In July 2024, Oji was selected to be a constituent of the FTSE Blossom Japan Index for the sixth consecutive year. This is one of the ESG indexes used by Government Pension Investment Fund (GPIF).



FTSE Blossom Japan Sector Relative Index

In July 2024, Oji was selected to be a constituent of the FTSE Blossom Japan Sector Relative Index for the third consecutive year. This is one of the ESG indexes used by the Government Pension Investment Fund (GPIF).



FTSE4Good Index Series

In July 2024, Oji was selected to be a constituent of the FTSE4Good Index Series ESG index established by FTSE Russell for the sixth consecutive year.



SOMPO Sustainability Index

In June 2025, Oji was selected to be a constituent of the SOMPO Sustainability Index for the seventh consecutive year, which is used for the SOMPO Sustainable Investment product of Sompo Asset Management Co., Ltd.



S&P/JPX Carbon Efficient Index

In June 2024, Oji was selected to be a constituent of the S&P/JPX Carbon Efficient Index for the seventh consecutive year. This is one of the ESG indexes used by Government Pension Investment Fund (GPIF). Constituents of the index are selected with a focus on companies' disclosure of environmental information and carbon emissions per sales.



MSCI Japan Empowering Women (WIN) Index

In June 2024, Oji was selected to be a constituent of the MSCI Japan Empowering Women (WIN) Index for the seventh consecutive year. This ESG index established by MSCI Inc is one of the ESG indexes used by the Government Pension Investment Fund (GPIF).

2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

[TERMS AND CONDITIONS](#)  

MSCI Nihonkabu ESG Select Leaders Index

In June 2024, Oji was selected to be a constituent of the MSCI Nihonkabu ESG Select Leaders Index, an ESG index established by MSCI Inc. and used by the Government Pension Investment Fund (GPIF).

2024 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

Morningstar Japan ex-REIT Gender Diversity Tilt Index

In December 2024, Oji was selected to be a constituent of the Morningstar Japan ex-REIT Gender Diversity Tilt Index for the second consecutive year. This ESG index established by Morningstar, Inc. is one of the ESG indexes used by the Government Pension Investment Fund (GPIF).

Eruboshi certification received pursuant to the Act on Promotion of Women's Participation and Advancement in the Worksite

In December 2024, Oji Holdings was awarded Eruboshi company certification (grade 3, the top grade) by the Minister of Health for the eighth consecutive years, Labor and Welfare in recognition of its efforts to facilitate women's participation in the workforce and the advancement of their careers.



JPX Nikkei Index 400

In August 2025, Oji was selected to be a constituent of the JPX Nikkei Index 400 for the twelfth consecutive year. This stock price index includes stocks that fulfill global investment standards and are attractive to investors.



Dow Jones Sustainability Asia Pacific Index

In December 2024, Oji was selected to be a constituent of the Dow Jones Best-in-Class Asia Pacific Index for the fifth consecutive year. This is a leading global ESG investment index that is one of the Dow Jones Sustainability Indices ("DJSI").

Health and Productivity Management Organization Recognition Program

In March 2025, Oji was recognized under the 2025 Certified Health and Productivity Management Organization Recognition Program (Large Enterprise Category), administered jointly by the Ministry of Economy, Trade, and Industry (METI) and the Nippon Kenko Kaigi. (Scope: Oji Holdings and Oji Management Office)



CDP

In February 2025, Oji Holdings Corporation was recognized on the 'A list' for Forests by the global environmental non-profit CDP for the third consecutive year.

Furthermore, we were recognized on the 'A List' for Water Security by CDP for the first time.

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